

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 18th of December 2014 in the Catherine D. Milligan Community Room.

The meeting was called to order by the Vice President at 6:30 pm.

A moment of silence was observed for Emilie Olsen.

ROLL CALL – Present: Mr. Berding, Mr. Hare, Mr. Heisler & Mrs. Shorter
Absent: Mr. Kearns

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

A. Equity Leadership presentation

Presenters were: Denise Hayes, Lawrence Jones, Roger Martin, Lani Wildow, Paul Otten, Gina Gentry-Fletcher and Katie Pospisil

Mr. Hare commented that students in poverty need to be a part of the equity plan as we need to look at economic diversity, not just race and religion.

Mrs. Shorter stated that she appreciates all of the hard work that the committee has done.

14-124 EXECUTIVE SESSION

MOTION – Moved by Mr. Berding to recess to Executive Session at 7:01 pm to discuss the following:

Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Security Arrangements 121.22 (G) (6)

SECOND – Seconded by Mr. Heisler
Public comments: None
Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, & Mrs. Shorter
Absent: Mr. Kearns
Nays: None
Motion Carried: 4-0

The Board resumed the meeting at 8:00 pm

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Jessica Proffitt, a parent with a student at Fairfield Middle School and two home schooled students spoke about Emilee Olsen's death.

14-125 RESIGNATIONS/LEAVE OF ABSENCE/EMPLOYMENT - Mr. Martin

MOTION – Moved by Mr. Hare to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Licensed

1. Resignations

- a. Barbara Bell, District, Instructional Specialist
(effective at the end of the day on April 30, 2015; for retirement purposes)
- b. Sharon Clemmons, West, 2nd grade
(effective June 1, 2015; for retirement purposes)
- c. Linda Harrison, West, 2nd grade
(effective June 1, 2015; for retirement purposes)
- d. Christine Jung, Sacred Heart, Intervention Specialist, 47%
(effective at the end of the day on June 30, 2015; for retirement purposes)
- e. Pamela Jurgens, East and Central, Music
(effective at the end of the day on December 31, 2014; for retirement purposes)
- f. Sandra Noonan, Central, 4th grade
(effective June 1, 2015; for retirement purposes)
- g. Carol Yarborough, South, Intervention Specialist
(effective June 1, 2015; for retirement purposes)

2. Leaves of Absence

- a. Allison Cline, Intermediate, Assistant Principal
(effective January 20, 2015 through February 10, 2015; for childrearing purposes)
- b. Tiffany Geers, District, Speech Language Pathologist
(effective March 2, 2015 through March 4, 2015; for personal reasons)

3. Employment

a. Extracurriculars 2014-15

Senior High

Eric Cimini, Technical Director Electronic 50%

Dan Reed, Destination Imagination, 65%

Middle

Andrew Sersion, Select Band, Assistant Director

b. Substitute Teachers

Betsy Balger

Amy Distler

LuAnn Gati

Sarah Sackenheim

Anne Sanger

Joseph Wulker

(All recommendations are for the 2014-15 school year at a rate of \$75 per day.)

c. Volunteers

Robert Bowen Jr., Senior High, Bowling

(The above-noted person is recommended for approval as volunteer coach for the 2014-15 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Heisler

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

14-126 RESIGNATIONS/LEAVE OF ABSENCE/EMPLOYMENT/PROMOTION – Mr. Weiser

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel – Classified

1. Resignations
 - a. David Foster, Administration Building, Support Services Supervisor (effective at the end of the day December 31, 2014; for personal reasons)
 - b. Diana Weeks, Sr. High, Food Service Assistant (effective at the end of the day December 10, 2014; to accept another position within the District)
2. Leaves of Absence
 - a. Randy Neeley, Transportation, Bus Driver (effective November 28, 2014 through February 28, 2015; extension of unpaid personal)
 - b. Cindy Smith, South, Educational Assistant (effective January 5, 2015 through March 31, 2015; unpaid personal)
 - c. Patti Stoeppel, Sr. High, Food Service Assistant (effective March 2, 2015 through May 27, 2015; unpaid personal)
3. Employment
 - a. Samantha Hyde, West, Educational Assistant (effective January 5, 2015; for a replacement position)
 - b. Lillie Singletary, Middle, Educational Assistant (effective January 5, 2015; for a replacement position)
 - c. Diana Weeks, Sr. High, Educational Assistant (effective December 11, 2014; for a replacement position)
4. Promotion
 - a. Pamela Allen, Middle, Food Service Assistant, promoted to Freshman, Cook (effective January 5, 2015)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

C. Items for Discussion

1. Appointments to committees
 - Butler Tech Board Member
 - Planning Commission
 - Parks & Recreation Board
 - Legislative Liaison to OSBA

Discussion for appointments included Mr. Hare's endorsement of Mr. Berding as the Butler Tech Board member as well as Mr. Heisler for the Planning Commission.

Mrs. Shorter recommended Mr. Hare as the Legislative Liaison to OSBA.

Mr. Smith has agreed to continue to work with the Parks & Recreation Board.

A vote on appointments will be taken at the Organizational Meeting.

14-127 APPROVAL OF REVISED LICENSED SUBSTITUTE PAY RATES/APPROVAL OF REVISED CLASSIFIED SUBSTITUTE PAY RATES.

MOTION – Moved by Mr. Berding to approve the following:

D. Other Items for Board Action

1. Recommend approval of the revised licensed substitute pay rates.
2. Recommend approval of the revised classified substitute pay rates.

SECOND – Seconded by Mr. Hare

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

14-128 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR NOVEMBER 2014/APPROVAL OF THE 2014-2015 AMENDED APPROPRIATIONS RESOLUTION/DONATIONS/DISPOSALS/APPROVAL TO PAY INVOICES AGAINST PURCHASE ORDER/RESOLUTION FOR TRANSPORTATION IN LIEU OF/APPROVAL OF FUND-TO-FUND TRANSFERS/ ESTABLISH TAX BUDGET HEARING TO BE HELD ON JANUARY 8, 2015 AT THE FAIRFIELD ADMINISTRATION BUILDING/APPROVAL OF ANNUAL MEMBERSHIP WITH THE OHIO SCHOOL BOARDS ASSOCIATION FOR 01/15-12/15/APPROVAL OF THE OHIO SCHOOL BOARDS ASSOCIATION LEGAL ASSISTANCE FUND CONTRACT FOR 01/15-12/15/APPROVAL OF IRS MILEAGE RATE OF 57.5 CENTS EFFECTIVE 01/15

MOTION – Moved by Mr. Hare to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

November 20, 2014 – Regular Meeting
December 4, 2014 - Work Session

B. Recommend approval of the financial reports for the month of November 2014.

C. Recommend approval of the 2014-2015 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of \$100 from Mr. and Mrs. James Brantley to Central Elementary to be used for coats and gloves for the students.
2. A donation of a ping pong table, basketball hoop and accessories, valued at \$320, from Patty Wiedman to the Fairfield Academy.
3. A donation of balance chairs, fitness bands, weighted balls, weighted vests, massagers and yoga matts valued at \$1400 from Gaiam, Inc. to Fairfield City Schools.
4. A donation of \$1000 from Walmart to Fairfield North Elementary to be used for school supplies.

Total donations for 2014: \$56,301.34

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
16584	Computer	Central Elementary
13737	Leg Press	Freshman School
13748	Treadmill	Freshman School
13752	Recumbent Bike	Freshman School
20850	Projector	Freshman School
3963	Floor scrubber	High School
20564	Projector	Middle School
3967	Floor scrubber	South Elementary
17853	Computer	South Elementary
20326	Projector	South Elementary
28661	Projector	Technology Dept.

F. Recommend approval to authorize the Treasurer to pay invoices against the following purchase orders that have not been processed in accordance with Section 5705.41(D):

1. Purchase order #3503159 – Wayne's Garage & Towing LLC - \$3,069.88

G. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Olivia Harris	Mother Teresa Elementary, K	Monique Harris
Grace Noyes	Beautiful Savior Lutheran, K	Kristi Noyes

H. Recommend approval of the following fund-to-fund transfers:

\$216,451.03

From: 001-911B

To: 003-911B

Purpose: Cooling Project Bond Payment

- I. Establish the date of the Tax Budget Hearing to be held on January 8, 2015, at 1:00 p.m. at the Fairfield Administration Building, 4641 Bach Lane.
- J. Recommend approval of the annual membership with the Ohio School Boards Association for January 2015 – December 2015.
- K. Recommend approval of the Ohio School Boards Association Legal Assistance Fund Service Contract (\$250) pursuant to R.C. Section 3313.171 (January 1, 2015, through December 31, 2015).
- L. Recommend approval of the new IRS mileage rate of 57.5 cents effective January 1, 2015.

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

ANNOUNCEMENTS

December 22, 2014-January 2, 2015 – Winter Break

January 5, 2015 – School Resumes

January 8, 2015 – Organizational Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Berding

He extended his thoughts and prayers to the Olsen family.

He commended Paul Otten, Billy Smith, and Chief Dickey and his staff for their actions in a recent emergency event at the high school. They put the student safety above all else. As a parent, he appreciated that they put the student safety first.

He commended Michael Berkemeier for the improvement in the volleyball program over the years.

He stated that he will miss working with Dave Foster and looks forward to seeing him in the community.

He thanked Dan Murray for his many years of service to our school district.

He asked everyone to check out the Academic Team Meet. He is proud of the students that represent our district in a positive light.

He wished everyone a Merry Christmas.

Mr. Heisler

He expressed his condolences to the Olsen family. He stated that he cannot imagine the terrible anguish associated with losing a child. He and his family will keep the Olsen family in their thoughts and prayers over the holiday season and beyond.

He attended the holiday concert at Fairfield West performed by the Westernairs under the direction of Ms. Emily Kenkel and Ms. Leslie Touassi. He thought that the students put on a very entertaining concert of holiday favorites with several unique arrangements. He was impressed by the students that practiced public speaking by introducing the songs. He thought it was a great way to spend the evening and he appreciated the invitation to attend.

BOARD MEMBER COMMENTS (continued)

Mr. Hare

He reminded everyone that life never prepares us for some of the challenges that are thrown our way. He stated that his thoughts and prayers go out to the family of Emilee Olsen, the students and staff. He asks that the community reach out to console one another.

Mrs. Shorter

She expressed her condolences to the Olsen family. She hopes that the community will assist the family.

She witnessed the first Lego Robotics Team in action. She thought it was very exciting and truly enjoyed watching the students perform. She is grateful to see the dedication in our staff assisting the students in the program. She commended Mrs. Frey & Mr. Reed on their dedication to the program.

She thanked Dan for his many years of service to the school district.

She wished everyone a Merry Christmas.

14-129 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Heisler

Public comments: None

Board comments:

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, & Mrs. Shorter

Absent: Mr. Kearns

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 8:26 pm by the Vice President, Mrs. Shorter

President

Attest: _____

Treasurer